

Lampiran 7

REGRESION TAHAP 1

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Job Insecurity ^b	.	Enter

a. Dependent Variable: Kepuasan Kerja

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.212 ^a	.045	.033	3.412

a. Predictors: (Constant), Job Insecurity

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	39.841	4.091		9.738	.000
	Job Insecurity	-.208	.106	-.212	-1.965	.053

a. Dependent Variable: Kepuasan Kerja

Regression Tahap 2

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Kepuasan Kerja, Job Insecurity ^b	.	Enter

a. Dependent Variable: Turnover Intention

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.677 ^a	.458	.444	1.936

a. Predictors: (Constant), Kepuasan Kerja, Job Insecurity

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	16.966	3.409		4.977	.000
	Job Insecurity	.408	.061	.556	6.644	.000
	Kepuasan Kerja	-.213	.063	-.285	-3.404	.001

a. Dependent Variable: Turnover Intention